

| Date of JSCC | | Discussion topic |
|--------------|---------|---|
| 2020 | March | Career Development, Talent and Succession Planning |
| | June | N/A |
| | Sept | Knowledge Transfer |
| | Dec | Support for Carer's |
| 2021 | March | Salary Sacrifice Schemes, what we have and what's their popularity |
| | June | Employee Assistance Programme - What it is, what does it do and is it of value? |
| | Sept | The challenges and rewards of long term home-working |
| | Dec | Modernisation of the Recruitment Process |
| 2022 | March | The Employers Role in Keeping Staff Healthy |
| | June | Shaping our Future and Values |
| | Sept | Supporting Women in the Workplace |
| | Dec | Men's health |
| | Dec | Apprenticeships |
| 2023 | March | How the values can shape the future culture at the Council |
| | March | The future of mandatory pay gap reporting |
| | July | Attracting and rewarding scarce talent |
| | October | Employee Engagement in a hybrid working environment |

| Subject area | Suggested discussion topics for future meetings |
|--------------------------|---|
| Employee Relations | Employment Tribunal updates |
| Employee Relations | Employment law - what can we expect in the next 12 months and beyond? |
| Employee Relations | Employee guidance on use of social media |
| Learning and Development | Coaching |
| Learning and Development | Face to face v on-line learning, striking a balance |
| Wellbeing | Providing support for staff wellbeing |
| Resourcing | Social media for recruitment |
| Resourcing | Succession planning and development |
| Wellbeing | Long term absence management |
| Equalities and Inclusion | 2020's Diversity and changing workplace practices |